# HAYNES motor museum

CUU 77C

Join our Team





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My co-workers are such lovely people and I couldn't ask for a better work environment for a first job.

CUU 77C

## Thank you for your interest

#### Welcome to Haynes Motor Museum and thank you for your interest in joining our friendly and hard-working team.

At Haynes Motor Museum, our people are the driving force behind everything we do. Whether greeting visitors, developing new exhibitions and educational programmes, making coffee in our Museum café, or devising our next digital marketing campaign, every team member plays a vital role in achieving our goals.

We have exciting and ambitious plans for our future and so you will be joining a dynamic and proactive team, where our values are centred around collaborative and supportive working practices and on in which everyone feels valued. We are committed to fostering an environment where individuals from all backgrounds are able to contribute their unique perspectives, and we believe strong, successful, and happy teams are built around empowerment, having the support and freedom to push boundaries, and to learn and grow together.

As you progress through this recruitment process, please ensure you share all your strengths and skills with us. We understand that no one fits the job description perfectly, and we're eager to learn how your unique talents can contribute to our goals.



Thank you for considering a career Haynes Motor Museum. I wish you the very best of luck with your application.

Chris Scudds CEO

Haynes Motor Museum

# Our mission

Is to enable our audiences to experience and explore the motor vehicle's development and the evolution of automotive design, engineering and technology. We will stimulate a desire to reflect on the motor vehicle's influence on social history and we will fuel a curiosity to consider how the motor vehicle and automotive technology might impact the world, its environment and its people in the future.



# All about us

Founded as an independent registered charity by the successful automotive publisher, John Haynes OBE, Haynes Motor Museum has been the custodian of a unique and eclectic collection of vehicles since 1985.

We bring history to life through our collection of cars, motorcycles and automobilia. From the earliest modes of motorised car in 1898 to the cuttingedge vehicles of today, we tell the stories behind the people who designed them, made them and drove them and reflect on their impact on society.

Whether it's children who are immersed in hands-on STEM learning, motoring enthusiasts peeking under the bonnet, or visitors captivated by the tales of those who influence the automobile, we're here to inspire.

### **The Collection**

SERVICE

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Housed within 15 exhibition spaces, the Museum showcases more than 300 vehicles and automotive memorabilia. Behind the scenes the Museum is also home to an extensive library and archive containing historic artefacts and records.

### Our story

The idea to create a museum that shared a passion for the car began with John Haynes OBE and his wife, Annette Haynes.

John was the founder of Haynes Publishing and creator of the Haynes Owners Workshop manuals. He also collected cars that appealed to him. By the early 1980s his collection had expanded considerably, and he made the decision to found the Museum and donate the vehicles to charity.

In July 1985 the Museum opened with a collection of 35 cars. The Museum grew over time, with new exhibition halls built as John continued to add to the collection and funded for the continuing development and growth.

By the time John passed away in 2019, the Museum had become world renowned institution, and his legacy is clear to see. The Museum set out to engage people to feel empowered to learn about the history of the automobile as a platform for engineering and science and continues to do so today.

### We are conscientious

We care deeply about our heritage, our sustainability, our Collection and our visitors and we implement best practice in all that we do.

### We are collaborative

We work as 'one team' both internally and with our external partners, sharing common goals in an open, learning based culture.

### We are communicative

Clear, timely, considered and well-structured communication across all our stakeholders is the lifeblood of all that we do.

### We are creative

We are passionate about sharing our stories and the Collection through innovative, layered and experiential interpretation, ensuring accessibility to all.

### We are considerate

We champion diversity, value inclusivity and treat others as we would wish to be treated ourselves.

### We challenge

We strive for excellence in all that we do by challenging our methods and processes and learning from our mistakes.

# **Our values**

To shape us and guide how we operate with each other and those outside our organisation.

> **When I started**, I was trained well and everyone made me feel welcome. I really enjoy my job here. 77





# What's in it for you?

Haynes Motor Museum is a dynamic and genuinely exciting organisation that offers a range of learning and development opportunities.

Our team members also enjoy:

### 29 days annual leave

Increasing to a maximum of 33 days based on your length of service, plus an additional day off to celebrate your birthday.

### **Training & development**

We offer regular training courses giving you the opportunity to develop your personal and professional skills with career-specific training provided by industry specialist providers.

#### **Free Museum entry**

Get free entry to the Museum plus visit with your family and friends and they get free entry too.

### **Free parking**

All visitors and team members get free onsite parking.

### **Discounts**

Benefit from up to 20% off in the shop, 10% off in Café 750 and discounted rates at Haynes Heritage Engineering.

### **Pension scheme**

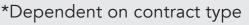
With options for salary sacrifice.

### Friendly & supportive team

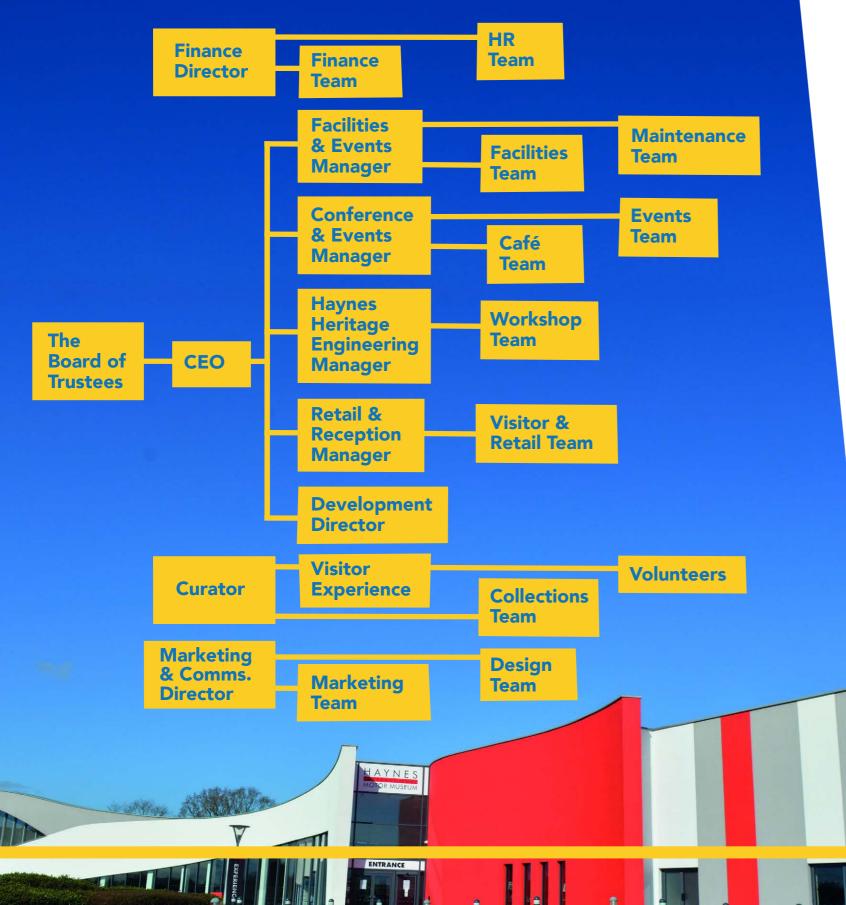
A vibrant, supportive, and inclusive work environment that fosters professional growth and development.

### **Getting together**

We arrange social events including a summer party and subsidised Christmas get-together.



# **Our organisation**



## **Equity, diversity** & inclusion

At Haynes Motor Museum we are committed to creating a diverse and inclusive workplace where every candidate is given the opportunity to succeed. Our dedication to equity, diversity and inclusion is at the heart of our recruitment practices and we believe these principals are essential to our success and the well-being of our employees.

Equity We ensure that all recruitment processes are fair, transparent, and free from discrimination. We are committed to providing equal opportunities for all candidates, regardless of race, gender, age, disability, sexual orientation, religion, or any other protected characteristic.

**Diversity** We recognise and value the unique backgrounds, perspectives, and experiences that each candidate brings. We believe that a diverse workforce enhances creativity, innovation, and overall performance..

**Inclusion** We strive to create a welcoming and inclusive environment where all candidates feel valued and respected. We are dedicated to ensuring that everyone has an equal opportunity join us and thrive at Haynes Motor Museum.

If you would like more information on accessibility, please visit our website.



# Next steps

Please submit your application and any enquiries to Natalie Mackay at **hr@haynesmuseum.org** 

Please send your CV and cover letter detailing your personal experience, qualities and experience provide evidence of your suitability - and your passion - for the role.

If you are successful in being shortlisted based on your application, we will arrange a virtual sit down or phone call to discus the role and your suitability for it.

Next will be an interview with a small task to complete. We know interviews can be daunting, but we just want to get to know you and know what makes you brilliant, we aren't here to catch you out. Depending on the role, we may ask you to come in again and meet some of the team or do a short trial shift.

Requirements to work with us:

- Right to work in the UK (unfortunately we cannot offer sponsorship)
- Two good references
- Some roles are subject to a police check of previous criminal convictions with the Disclosure & Baring Service (DBS)

Please let us know how we can make the recruitment process more accessible for you or if you would like us to send you the job pack in a different format by emailing **hr@haynesmuseum.org** 

### **Getting here**

Haynes Motor Museum, Sparkford, Somerset, BA22 7LH

We are located in Sparkford near Yeovil, just off the A303 and 30 minutes from junction 25 of the M5.

We are only an hour away from Bath, Exeter, Salisbury, Taunton and Weymouth and not far Frome, Shepton Mallet and Wincanton.

### **Contact us**

**E:** hr@haynesmuseum.org **T:** 01963 440804